

MTPC Session Priorities 2015 – Approved by Session – March 17, 2015

LEADERSHIP

- **Shared Vision**
 - **Goal:** Committed leaders (Pastor, Elders, Deacons, Team Leaders, MTPC Foundation Board, TaborSpace Director/Managers, and Community Advisors) working together in support of our existing mission & Pastor Carley's ministry.
 - **Goal:** Encourage sharing and interaction between existing and new worshiping groups to build community and support for our mission.
 - **Tactic:** Develop opportunities to share worship, hospitality and projects.
- **Effective Leadership**
 - **Goal:** Build an effective leadership team of pastor and elders that is a model of trust, openness, transparency, cooperation, shared responsibility, and commitment to common goals of the congregation.
 - **Goal:** Equip staff and volunteer leaders with organizational processes and job descriptions that enhance their effectiveness.

OPERATIONS

- **Efficiency of Administrative Procedures & Organizational Structure**
 - **Goal:** Conduct a review and update of administrative procedures by summer 2015.
 - **Tactic:** An interim half-time volunteer administrator will review and document administrative procedures, make recommendations to improve efficiency, and assist in creating a job description for a permanent position.
 - **Goal:** Conduct a review and update of the organizational structure by summer 2015.
 - **Tactic:** With assistance from the interim administrator the session & committees/ teams will review responsibilities, write team job descriptions, and document processes.
 - **Goal:** Hire a half-time administrator by October of 2015.
- **Financial Stability**
 - **Goal:** Develop new income sources.
 - **Tactic:** Rent the house. Evaluate condition, prepare plan, organize volunteers, and complete work by March 1, 2015.
 - **Tactic:** Organize joint fund raising team with TaborSpace and Parish House Partners and our greater community to support capital projects. Schedule one small and one major event this year (pancake breakfast, dinner or BBQ & auction, "buy a bulb" etc.)
 - **Tactic:** Organize church fund raising event for music (and other programs?) in coordination with the joint fund raising team in order to avoid conflicts and duplication of appeals.
 - **Tactic:** Investigate grants for historic buildings housing community centers & loans such as Synod of the Pacific low interest loans for energy and security upgrades.
 - **Tactic:** develop a team to begin the process of long-term property development by the end of 2015
- **Stewardship of Historic Building**
 - **Goal:** Create plans for short and long-term care of the building.
 - **Tactic:** Develop a five-year plan for maintenance, restoration, and financing of capital projects. Building and Grounds in cooperation with the administrator will determine which projects need immediate funding, i.e. safety issues, and bring a priority list to session for approval.
 - **Tactic:** Review contract custodial and make a decision about contract vs. a staff position by March 31. 2015.
 - **Tactic:** Review day-to-day maintenance procedures and personnel.

- **OPERATIONS – Stewardship of Historic Building – continued**

- **Goal:** Complete cost/benefit analysis of building square footage, operations costs, and capital projects by March 15, 2015 to determine fair rental rates for TaborSpace/PHP and efficient use of the building.
- **Goal:** Clarify income and expense categories to be assigned to the historic building fund.

MINISTRY

- **New Ministries**

- **Goal:** Grow our church in 2015 & 2016.
 - **Tactic:** Create a beautiful contemplative worship service of music, word, and art that supports spiritual development and welcomes Millennials by summer 2015.
 - **Tactic:** Work with young families to establish a “dinner church” opportunity for worship and community building for adults and children by the end of 2015.
 - **Tactic:** Begin a schedule of centering prayer and meditation in the sanctuary.
 - **Tactic:** Redefine the Russell Wing upper level as the “Mt. Tabor Spiritual Center” making it home for ministries of spiritual direction, prayer and gatherings related to deepening one’s spiritual life.

- **Existing Ministries**

- **Goal:** Support existing ministries and continue to find areas of common ground where everyone can come together to share in the work God calls us to do.
 - **Tactic:** Establish a worship committee and expand the use of beautiful music and art in the coffeehouse and traditional services.
 - **Tactic:** Support the Deacons in an assessment of homebound members’ needs and find ways to include them in the life of the congregation.
 - **Tactic:** Continue to support the Sunday morning children’s program, and the Christmas pageant.
 - **Tactic:** Continue to support divorce recovery, food programs, etc.
 - **Tactic:** Create an operating agreement between the church and TaborSpace, set up a steering committee, and transfer dba to Revive.

MISSION STATEMENT: Mt. Tabor Presbyterian Church, as people called by God, experiences God’s unconditional love through Jesus. We know that the Holy Spirit is at work in our world ahead of us. We worship together, and follow Jesus by: opening our doors, sharing sacred space, listening, serving, creating, learning. All this we do in the hope that God’s shalom will be made real and tangible for the healing of our neighborhoods and the nations.

MTPC CODE/DNA FROM TRANSFORMING CHURCH PROCESS 2013:

We are in relationship with God through Spirituality and Worship.

Our historic building is Sacred Space.

For us community is An Experience of Belonging.

We are stewards of Gods gifts of Time, Talent, & Treasure.

Our support system is rooted in A Cooperative Spirit.